	SEC	Form	4
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## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287						
Estimated average burden							
hours per response:	0.5						

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

1. Name and Address of Reporting Person <sup>*</sup> <u>Messina Glen A.</u> (Last) (First) (Middle) 1661 WORTHINGTON ROAD, SUITE 100					3.	2. Issuer Name and Ticker or Trading Symbol <u>OCWEN FINANCIAL CORP</u> [ OCN ] 3. Date of Earliest Transaction (Month/Day/Year) 03/29/2024								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner X Officer (give title Other (specify below) President & CEO				
(Street) WEST PA BEACH	ALM F	L	33409		_ 4.	4. If Amendment, Date of Original Filed (Month/Day/Year)							Line)	dividual or Joint/Group Filing (Check Applicable ) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(S	(State) (Zip) Rule 10b5-1(c) Transaction Indication   Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.   Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																
1. Title of Security (Instr. 3)			2. Tran Date (Month				3. Transa Code 8)	(Instr.	4. Securities Acquired (A Disposed Of (D) (Instr. 3, nstr.		3, 4 and 5)	d 5) Beneficially Owned Following Reported		Form: Direct II (D) or Indirect E (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
						/2024		Code	V	(D)		Price	(Instr. 3 and 4)					
	Common Stock 03/31 Common Stock 03/31						M F	-	24,510 A 11.358 D <sup>(3)</sup> \$		<sup>(1)</sup> <b>\$27.01</b>	280,293 <sup>(2)</sup> 1 268,935 <sup>(2)</sup>			D D			
Common Stock 03/31/2024 F 11,358 D <sup>(3)</sup> \$27.01 268,935 <sup>(2)</sup> D   Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Conversion Date Execution Date, T or Exercise (Month/Day/Year) if any C orice of Derivative (Month/Day/Year) 8		4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercis Expiration Dat (Month/Day/Ye		ate of Securities		ies g Security	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transactio	e Ownersh s Form: lly Direct (D or Indirec g (I) (Instr.	Ownership	Beneficial Ownership t (Instr. 4)	
					Code	v	(A)	(D)	Date Exerci	sable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)	on(s)		
Restricted Stock Units	(1)	03/31/2024			М			24,510	(1	)	(4)	Common Stock	24,510	\$0	24,51	0	D	
Restricted Stock Units	(5)	03/29/2024			А		76,540		(5	)	(4)	Common Stock	76,540	\$0	76,54	0	D	
Restricted Stock Units	(6)	03/29/2024			А		76,540		(6	)	(4)	Common Stock	76,540	\$0	76,54	0	D	

Explanation of Responses:

1. On March 31, 2022, the reporting person was granted 73,529 restricted stock units scheduled to vest in three equal annual installments on the first, second, and third anniversaries of grant subject to continued employment and certain other conditions. Each restricted stock unit represents a contingent right to receive one share of OCN common stock on the vesting date.

2. Includes 23,554 shares held jointly with spouse

3. Shares withheld pursuant to terms of the award to cover tax withholding obligations.

4. Not applicable.

5. On March 29, 2024, the reporting person was granted 76,540 restricted stock units scheduled to vest in three equal annual installments on the first, second, and third anniversaries of grant subject to continued employment and certain other conditions. Each restricted stock unit represents a contingent right to receive one share of OCN common stock on the vesting date.

6. On March 29, 2024, the reporting person was granted 76,540 restricted stock units subject to both a performance-based condition and a time-based vesting schedule. Between 0% and 200% of the target number of units will be eligible to vest on March 29, 2027 based on the relative ranking of the Issuer's absolute total shareholder return compared to the absolute total shareholder return of companies within the Issuer's pre-established peer group at designated measurement periods.

<u>/s/ Leah E. Hutton, Attorney-in-</u> Fact for Glen A. Messina <u>04/02/2024</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.